| LAST NAME | FIRST NAME | POSITION | SALARY | BENEFIT |
|---------------------|------------|---|------------|----------|
| Allen | Steven | Supervisor of Engineering | 108,885.44 | 578.36 |
| Beaudin | Yanick | Supervisor of Public Works | 110,144.56 | 583.06 |
| Bennett | Laurie | Detective Sergeant | 134,401.47 | 1,438.08 |
| Bigley | Nicholas | 1st Class Constable | 105,102.36 | 1,091.88 |
| Borgford | Shawn | Sergeant | 126,991.80 | 1,354.86 |
| Boszormeny | Michael | 1st Class Constable | 101,893.00 | 1,158.96 |
| Boyd | Darryl | Staff Sergeant | 135,856.18 | 1,438.08 |
| Caskenette | Tracy | Executive Assistant to Chief of Police | 107,912.07 | 561.08 |
| Chicoine | Mark | Sergeant | 134,512.82 | 1,322.70 |
| Coe | Graham | Investigator Manager | 131,048.45 | 1,336.10 |
| Cullen | Allison | 1st Class Constable | 104,438.16 | 1,118.70 |
| Cullen | Justin | 1st Class Constable | 128,164.76 | 1,158.96 |
| Davis | Chad | Supervisor Cemetery and Parks | 110,024.17 | 565.87 |
| DeJong | Dale | Foreman | 106,662.00 | 481.12 |
| Drake | Craig | Supervisor Water Systems | 120,107.44 | 549.12 |
| Duffy | Travis | 1st Class Constable | 105,222.76 | 1,118.70 |
| Dunnington | Clayton | 1st Class Constable | 120,209.94 | 1,118.70 |
| Ferguson | Lynda | Director of Financial and IT Services | 156,210.60 | 2,172.56 |
| Fournier | D. Thomas | Staff Sergeant Support Services | 139,724.14 | 1,472.94 |
| Francis | Greg | Investigator | 112,102.02 | 1,179.60 |
| Gamble | Dustin | 1st Class Constable | 126,776.60 | 1,142.85 |
| Garvin | James | Investigator | 132,930.59 | 1,322.70 |
| Goddard | Brandon | Supervisor Wastewater | 103,725.44 | 549.12 |
| Grace | Keith | 1st Class Constable | 103,723.44 | 1,158.96 |
| Grant | Michael | | 134,358.78 | 1,138.90 |
| Hall | Daniel | Sergeant | • | |
| | | Investigator Paperty Police Chief | 122,744.41 | 1,170.60 |
| Harvie Heffernan | Andrew | Deputy Police Chief 1st Class Constable | 168,183.88 | 1,778.76 |
| | Mark | | 104,811.10 | 1,193.82 |
| Henri | Nicole | 1st Class Constable | 114,060.50 | 1,225.98 |
| Jeggo | David | 1st Class Constable | 101,893.00 | 1,158.96 |
| Kenney | Lucas | 1st Class Constable | 112,528.44 | 1,074.00 |
| Kijewski | Kathleen | Investigator | 129,433.60 | 1,329.82 |
| Knezevic | Mihajlo | 1st Class Constable | 112,809.52 | 1,091.88 |
| Lafontaine | Dustin | 1st Class Constable | 114,633.04 | 1,118.70 |
| Landry | Serge | 1st Class Constable | 104,811.10 | 1,193.82 |
| Latham | Jordan | 1st Class Constable | 106,683.75 | 1,130.32 |
| Lazenby | David | Fire Chief | 167,368.50 | 6,442.64 |
| MacDonald | Sandra | City Manager | 174,309.10 | 2,355.04 |
| Marshall | John | Foreman | 107,431.55 | 481.12 |
| McArthur | Lucas | Investigator | 114,657.43 | 1,120.48 |
| McCullough | Ross | 1st Class Constable | 120,566.67 | 1,118.70 |
| Mohile | Arundhati | Manager of Revenue and IT Services | 116,866.26 | 629.52 |
| Muldoon | April-Dawn | 1st Class Constable | 124,919.83 | 1,158.96 |
| Nolan | Robert | Director of Economic and Development Services | 150,129.70 | 2,093.98 |
| Noonan | Mark | Police Chief | 181,298.20 | 4,906.86 |
| Paul | Chris | Deputy Fire Chief | 120,912.68 | 2,381.15 |
| Raabe | Peter | Director of Engineering and Infrastructure | 157,871.35 | 1,674.08 |
| Rogers | Steven | 1st Class Constable | 112,768.61 | 1,208.61 |
| Ruigrok | Eric | Sergeant | 140,713.28 | 1,322.70 |
| Weston | Tosha | 1st Class Constable | 110,464.58 | 1,118.70 |
| Wilhelm Murphy | Patricia | 1st Class Constable | 123,934.86 | 1,225.98 |
| Willis | Damian | 1st Class Constable | 109,332.16 | 1,158.96 |
| Wiwchar | Jeff | 1st Class Constable | 119,210.46 | 1,193.82 |
| | | | | |

| LAST NAME | FIRST NAME | POSITION | SALARY | BENEFIT |
|--------------|------------|-------------------------------|------------|----------|
| Wood | Philip | Director of Operations | 136,086.58 | 1,445.10 |
| Young | Cameron | 1st Class Constable | 126,609.76 | 1,118.70 |
| Ashton | Robin | Captain | 152,991.66 | 1,397.58 |
| Brennan | Travis | 1st Class Firefighter | 139,515.59 | 1,172.38 |
| Cauley | Travis | Captain | 147,235.53 | 1,397.58 |
| Clements | Gregory | 1st Class Firefighter | 126,244.44 | 1,169.70 |
| Coderre | James | 1st Class Firefighter | 119,820.04 | 1,161.60 |
| Collins | David | Captain | 155,465.81 | 1,393.56 |
| DeJong | Stewart | 1st Class Firefighter | 134,487.35 | 1,161.60 |
| Ducharme | Tyler | 1st Class Firefighter | 134,351.43 | 1,161.60 |
| Hayward | Scott | Fire Prevention Officer | 114,318.73 | 1,207.23 |
| Hulton | Matthew | 1st Class Firefighter | 114,652.37 | 1,129.44 |
| Jager | Justin | 1st Class Firefighter | 107,516.83 | 1,161.60 |
| Jones | Mark | 1st Class Firefighter | 118,697.99 | 1,161.60 |
| Mason | Craig | Captain | 148,146.10 | 1,397.58 |
| McCarthy | Brian | Captain | 148,340.44 | 1,365.42 |
| Merkley | Jason | 1st Class Firefighter | 136,380.53 | 1,160.60 |
| Reitsma | Daniel | Training Officer | 127,308.57 | 1,365.42 |
| Scott | David | 1st Class Firefighter | 127,134.66 | 1,225.98 |
| Smith | Scott | Captain | 150,569.88 | 1,365.42 |
| Steele | Scott | Captain | 153,105.98 | 1,343.97 |
| Туо | Matthew | Chief Fire Prevention Officer | 127,764.61 | 1,365.42 |
| vanden Bosch | Robert | Captain | 153,949.84 | 1,365.42 |
| Villeneuve | Kyle | 1st Class Firefighter | 113,209.29 | 1,129.44 |
| Wells | Ryan | Captain | 143,526.29 | 1,343.97 |